1. On behalf of Ministry of Electronics and Information Technology (MeitY), applications are invited from eligible and qualified candidates for the post of Scientist-‘C’ and Scientist-‘D’ in Indian Computer Emergency Response Team (ICERT), a Statutory Organization of MeitY.

The detailed Advertisement is available on the following websites:
(a) http://recruitment-delhi.nielit.gov.in/
(b) meity.gov.in
(c) cert-in.org.in
(d) nielit.gov.in
(e) ccdisabilities.nic.in

2. **ELIGIBILITY CRITERIA AND SCALE OF PAY OF POSTS TO BE FILLED**

For fulfilling the eligibility criteria, a candidate should possess one of the Essential Educational Qualifications as indicated in the Table given below and requisite experience, complete in all respects, by last date of receipt of applications (closing date i.e 19/12/2018). Details of number of vacancies and essential eligibility qualifications are as under:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of the post and classification</th>
<th>Level in Pay Matrix</th>
<th>Essential educational/Professional Qualifications and Experience</th>
<th>Essential and Relevant Experience (Post Essential Qualification Experience)</th>
<th>Upper Age Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Scientist-‘C’ (Equivalent to Group ‘A’ post in the Central Government)</td>
<td>Level - 11, (Rs.67700-208700)</td>
<td>(a) Bachelor degree in Technology or Bachelor degree in Engineering or Associate Member of Institute of Engineers (A&amp;B) (Computer Science or Computer Engineering or Information Technology or Electronics and Communication or Electronics and Telecommunication ) with five years (six years for Associate Member of Institute of Engineers) of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</td>
<td>1. Possessing the period of experience as specified in Col. 4[(a) to (d)] and also in the organizations specified in Col. 4 [(a) to (d)] in any or the combinations in the field of Information Technology with emphasis on networking, Cyber Laws, e-Commerce, Cyber Security and Cyber Forensics.</td>
<td>35 Years as on closing date for receipt of applications</td>
</tr>
</tbody>
</table>
(b) Master degree in Science (M.Sc.) (Physics or Electronics or Applied Electronics) with six years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;

Or

(c) Department of Electronics and Accreditation of Computer Courses (DOEACC) B-Level or Graduate Institute of Electronics and Telecommunication Engineers (IETE) with six years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;

Or

(d) Master in Computer Application (MCA) with six years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors.

2. Working knowledge in the following one or more areas is desirable –

(i) Financial Services Sector; or
(ii) Energy or Power Sector; or
(iii) Telecommunications Sector; or
(iv) Information and Communications Technology and Cyber Security Sector; or
(v) Transport Sector; or
(vi) Manufacturing Sector; or
(vii) Health Sector.
| Scientific ‘D’ (Equivalent to Group ‘A’ post in the Central Government) | Level - 12, (Rs.78800-209200) | (a) Bachelor degree in Technology or Bachelor degree in Engineering or Associate Member of Institute of Engineers (A&I) (Computer Science or Computer Engineering or Information Technology or Electronics and Communication or Electronics and Telecommunication) with eight years (nine years for Associate Member of Institute of Engineers) of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;  
Or  
(b) Master degree in Science (M.Sc.) (Physics or Electronics or Applied Electronics) with nine years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;  
Or  
(c) Department of Electronics and Accreditation of Computer Courses (DOEACC) B-Level or Graduate Institute of Electronics and Telecommunication Engineers (IETE) with nine years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;  
Or  
(d) Master in Computer Application (MCA) with nine years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors. | 1. Possessing the period of experience as specified in Col. 4 [(a) to (d)] and also in the organizations specified in Col. 4 [(a) to (d)] in any or the combinations in the field of Information Technology with emphasis on networking, Cyber Laws, e-Commerce, Cyber Security and Cyber Forensics.  
2. Working knowledge in the following one or more areas is desirable –  
(i) Financial Services Sector; or  
(ii) Energy/Power Sector; or  
(iii) Telecommunications Sector; or  
(iv) Information and Communications Technology and Cyber Security Sector; or  
(v) Transport Sector; or  
(vi) Manufacturing Sector; or  
(vii) Health Sector. | 40 Years as on closing date for receipt of applications. |
2.1 Details of Vacancies:

<table>
<thead>
<tr>
<th>Post Name</th>
<th>Total Vacancies</th>
<th>Unreserved</th>
<th>Reserved for SC/ST/OBC</th>
<th>Reserved for PWDs (Horizontal Reservation)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>SC</td>
<td>ST</td>
</tr>
<tr>
<td>Scientist ‘C’</td>
<td>42</td>
<td>22</td>
<td>06</td>
<td>03</td>
</tr>
<tr>
<td>Scientist ‘D’</td>
<td>14</td>
<td>08</td>
<td>02</td>
<td>01</td>
</tr>
</tbody>
</table>

- The number of vacancies indicated in the above table are tentative and may increase or decrease, depending upon requirements.
- There is no vacancy reserved for PWD category other than PWD(HH). However the posts are identified suitable for candidates falling under subcategory OA, OL, BL, OAL of PWD(OH) category.

2.2 Age Limit:

- Upper Age limit as denoted in table (Column 6) above (as on closing date i.e. 19/12/2018)
- The upper age limit in respect of SC, ST, OBC, Persons with Disabilities (minimum 40% disability) and other special categories of persons shall be relaxable as per Govt. Rules and Orders issued from time to time.
- The upper age limit in respect of Government Servants, Ex-servicemen and other special categories of persons are relaxable in accordance with the orders issued by the Central Government, from time to time, in this regard.
- Age relaxation:
  i) Upto 05 years in case of SC/ST candidates for the posts reserved for them
  ii) Upto 03 years in case of OBC(Non Creamy Layer (NCL)) candidates for the posts reserved for them
  iii) Upto 10 years for PWD (15 years for SC/ST and 13 years for OBC candidates).
  iv) For ex-servicemen, as per rules.
  v) 5 years for serving Central Civilian Govt. employees working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the advertised posts. Decision in this regard will rest with ICERT.

2.3 Place of Posting: The person selected may be posted anywhere in INDIA in the interest of the Organization.

3. Choice of Centre for Written Examinations and Interview: Candidates shall indicate their choice for Centre for Written Examination from the cities listed below. No change of Centre will be permissible at a later date. NIELIT, however, reserves the right to direct the candidate to appear for Written Test at any location irrespective of his indicated choice depending upon the number of applications received and the administrative convenience.


Interviews shall be conducted only at Delhi.
4. Selection Process
   i. The Direct recruitment to the posts of Scientist C and Scientist D would be done through a three stage process i.e Screening Test; Evaluation of the academic records followed by personal interaction/ interview.
   ii. The Screening Test would be of qualifying in nature and would comprise of Multiple Choice Questions (MCQ) on Reasoning, Basic Mathematics, English, Aptitude, Attitude and Leadership Quality.
   iii. The Screening Test would consist of 150 nos. of Multiple Choice Questions to be answered in 150 minutes.
   iv. Candidates qualifying the Screening test with minimum 60% marks, would only be considered eligible to fill up the main application form for the posts of Scientist C and Scientist D for next level of selection process. In case sufficient number of candidates is not available in the OBC/SC/ST/PWD categories, the qualifying marks can be relaxed to 50% for OBC candidates and to 40% for SC/ST/PWD candidates.
   v. The applications received would be evaluated by the Evaluation Committee and marks would be awarded for academic qualifications, GATE score, experience, number of Papers published and Conferences attended etc. The details of various parameters and weightage of marks have been indicated below:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Particulars</th>
<th>Weightage of Marks</th>
<th>Total Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>Matriculation (Class X)</td>
<td>0.1 Mark for each percent</td>
<td>10 Marks</td>
</tr>
<tr>
<td>(b)</td>
<td>10+2 (Intermediate)</td>
<td>0.2 Mark for each percent</td>
<td>20 Marks</td>
</tr>
<tr>
<td>(c)</td>
<td>GATE Score</td>
<td>0.05 Mark for each percent</td>
<td>05 Marks</td>
</tr>
<tr>
<td>(d)</td>
<td>Essential Qualification i.e basic qualification required for the post</td>
<td>0.4 Mark for each percent in the degree of Essential Qualification</td>
<td>40 Marks</td>
</tr>
<tr>
<td>(e)</td>
<td>Ph.D. in relevant field of the post</td>
<td>Full Marks for awarded Ph.D. Degree</td>
<td>10 Marks</td>
</tr>
<tr>
<td>(f)</td>
<td>Experience in relevant field</td>
<td>4.5 Marks for each completed year in Govt. and Semi-Government organisations in the relevant field and an appropriate level after completion of essential qualification subject to maximum weightage given for 4 years only.</td>
<td>18 Marks</td>
</tr>
<tr>
<td>(i)</td>
<td></td>
<td>3 Marks for each completed year in private organisation in the relevant field and an appropriate level after completion of essential qualification subject to maximum weightage given for 4 years only.</td>
<td></td>
</tr>
</tbody>
</table>

1. Norms for the post of Scientist ‘C’
| (ii) | Paper published | 2 Marks for publication of each paper in International Journal and 1 Mark for publication of each paper in National Journal subject to maximum of 12 Marks for publication of papers both in International and National Journals | 12 Marks |
| (iii) | Conference Attended/ participated | 1 Mark for attending of each International Conference and 0.5 Mark for attending of each National Conference subject to maximum of 05 Marks for attending both National and International Conferences. | 05 Marks |
| (g) | Interview/ Personal Interaction | | 30 Marks |
| Grand Total ((a) to (g)) | | | 150 Marks |

### 2. Norms for the post of Scientist ‘D’

<table>
<thead>
<tr>
<th>S.No</th>
<th>Particulars</th>
<th>Weightage of Marks</th>
<th>Total Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>Matriculation (Class X)</td>
<td>0.1 Mark for each percent</td>
<td>10 Marks</td>
</tr>
<tr>
<td>(b)</td>
<td>10+2 (Intermediate)</td>
<td>0.14 Mark for each percent</td>
<td>14 Marks</td>
</tr>
<tr>
<td>(c)</td>
<td>GATE Score</td>
<td>0.05 Mark for each percent</td>
<td>05 Marks</td>
</tr>
<tr>
<td>(d)</td>
<td>Essential Qualification i.e basic qualification required for the post</td>
<td>0.4 Mark for each percent in the degree of Essential Qualification</td>
<td>40 Marks</td>
</tr>
<tr>
<td>(e)</td>
<td>Ph.D. in relevant field of the post</td>
<td>Full Marks for awarded Ph.D. Degree</td>
<td>10 Marks</td>
</tr>
<tr>
<td>(f)</td>
<td>Experience in relevant field</td>
<td>3 Marks for each completed year in Govt. and Semi-Government organisations in the relevant field and an appropriate level after completion of essential qualification subject to maximum weightage given for 8 years only.</td>
<td>24 Marks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2 Marks for each completed year in private organisation in the relevant field and an appropriate level after completion of essential qualification subject to maximum weightage given for 8 years only.</td>
<td></td>
</tr>
</tbody>
</table>
(ii) Paper published
2 Marks for publication of each paper in International Journal and 1 Mark for publication of each paper in National Journal subject to maximum of 12 Marks for publication of papers both in International and National Journals
12 Marks

(iii) Conference Attended/participated
1 Mark for attending of each International Conference and 0.5 Mark for attending of each National Conference subject to maximum of 05 Marks for attending both National and International Conferences.
05 Marks

(g) Interview/ Personal Interaction
30 Marks

Grand Total ((a) to (g))
150 Marks

vi. A merit list of shortlisted candidates would be drawn based on the marks obtained out of 120 marks (excluding 30 marks for interview) and candidates in the ratio of 1:3 would be called for personal interaction/ interview i.e for each post, three candidates would be called for interview in their order of merit.

vii. Final Merit List would be prepared based on the marks obtained out of a maximum of 150 marks i.e marks obtained in the Evaluation process (max 120 marks) and in the interview (max 30 marks) would be added to arrive at the final score.

5. How to Apply
i. Before applying, Candidates are advised to go through this advertisement carefully in detail for determining their eligibility as per laid down criteria for the post.

ii. The admission at all the stages of the examination will be purely provisional subject to satisfying the prescribed eligibility conditions.

iii. Candidates are requested to apply ONLINE at http://recruitment-delhi.nielit.gov.in/ between 20.11.2018 (10:00 a.m) and 19/12/2018 (5:30 p.m). No other means/mode of application will be accepted. Candidates are required to have valid e-mail identification and active mobile number. The procedure/steps for filling up of applications online is available at http://recruitment-delhi.nielit.gov.in under ‘How to Apply’ on the main Page.

iv. The application shall be treated complete only if all the mandatory Steps are completed successfully. In case candidate is not able to submit fee by closing date and time, or the application is otherwise incomplete, his/her candidature will summarily be rejected.

v. Applicant can view the Application details from the View/Print Application menu option available on the home page by providing Application Number and Date of Birth. Applicant is required to make sure that ‘Application Status’ on application form is “Submitted Successfully” otherwise application will be treated as incomplete and summarily rejected.

vi. Application Fees: The applicants shall pay the Application Fee at the rates indicated in the Table below through online payment mode via application software only:
The processing charges towards remittance of Application Fee and service tax, if any, will have to be borne by the candidate. Fee through any other mode like Demand Draft, Pay Order, Cheque or Challan will not be accepted.

6. **ACTION AGAINST MISCONDUCT**
   Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered of, fabricated and should not suppress any material information. A candidate is liable to be prosecuted for misconduct if during or at any stage of recruitment, he/she has been found guilty of
   a. Using unfair means during the examination.
   b. Impersonating or procuring impersonation by any person.
   c. Misbehaving in the examination hall or taking away answer sheet from the examination hall.
   d. Resorting to any irregular means in connection with his/her candidature during selection process
   e. Obtaining support for his/her candidature by any means

   Such candidates in addition to rendering himself/herself liable to criminal prosecution may also be liable to be:
   - Disqualified from the examination hall
   - Debarred either permanently or for a specified period from any examination/recruitment to be conducted by MeitY, its attached offices and statutory organizations.

7. **IMPORTANT INSTRUCTIONS/INFORMATION**
   i. **CITIZENSHIP**: A Candidate must be either: (a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
   
   ii. **Indian Computer Emergency Response Team** is a Statutory Organisation and its employee’s status is not at par with their counterparts in the Government Service. Some of the facilities such as CGHS, Government Accommodation etc. are also not available for the staff of ICERT.
iii. The cut-off date for calculating the age as well as completion of eligibility conditions with regard to essential qualifications and experience if applicable will be 19/12/2018 which will remain unchanged even in case of extension of the closing date for submission of applications.

iv. All correspondences in connection with the recruitment will be made by NIELIT through e-mails/sms only, the candidates must, therefore, regularly check their e-mail ids/sms on their registered e-mail ID and Mobile No.

v. NIELIT will not be responsible in case of incomplete transactions during the online payment process. It is the sole responsibility of the candidate to ensure that the correct payment of application fee has been made successfully. Application fee once paid is non-refundable. Applicants, in their own interest, should check their eligibility for the post before remitting the application fee. Only qualifications mentioned against each post shall be considered for determining the eligibility.

vi. The candidate must indicate his/her primary e-mail ID and active primary Mobile No., in the online application form on which the communication regarding this recruitment process would reach to the applicant. The candidate shall submit only one application against each post. Failure to do so may lead to rejection/cancellation of the Applications.

vii. Applicants applying for more than one post should submit separate applications for each post and remit the application fee for each post separately.

viii. The candidate applying for both the posts should fill the same primary e-mail ID and primary Mobile No. in both the applications. The Choice of City of Written Examinations should also be given same in both the applications. In case primary email-id, primary Mobile No. and Choice of City for Written Examinations are not same in both the applications submitted, it may lead to clash in Exam Time/Allocation of different exam Centres.

ix. If at any point of time it is found that the information furnished by the candidate was incorrect in any respect or forged/fabricated documents were presented by any candidate, his/her candidature will be cancelled and in case the candidate has already joined the post, his services shall be summarily terminated.

x. Each candidate shall affix his/her recent colour passport size photograph (of size 3.5 cms x 4.5 cms) on a White Paper and then append his/her signatures with Black/Blue Pen in another box of 3.5 cms x 1.5cms below the photograph on the same Paper. Scan the above photo and signature in a single file in JPG format of size not more than 50 KB and upload the same at appropriate space provided in the on-line Application Form. Each candidate has to upload scanned copy of Signature separately also at appropriate space.

xi. Each candidate has to upload scanned copy of Govt. issued Identity card i.e Aadhar Card/ PAN card/ Passport/ Driving License/ Voter ID/ Bank Passbook with photo/ Govt issued ID card

xii. Candidate shall have eligibility qualification complete in all respects by cut-off date. Qualifications obtained through Open Universities/Distance Education mode that are approved by DEC and wherever necessary, by AICTE, are recognized for the purpose of employment under Central Government vide Gazette Notification No. 44 dated 1st March 1995.

xiii. In case the percentage of marks is not indicated in the Mark Sheet/Certificate/Degree, conversion formula of the grades/ score to percentage duly authenticated by the concerned university for the relevant year will be provided by the candidate

xiv. Before final submission of the on-line Application Form, the candidates must go through the same carefully. It shall be noted that Incomplete / Incorrect application form will be summarily rejected.

xv. After submitting the ONLINE Application Form, the candidate should take the printout of Acknowledgement Slip bearing a reference number, which should be referred to in all future correspondence with NIELIT in connection with this recruitment process.
Candidates applying for the post of Scientist ‘C’ and Scientist ‘D’ and working with Central Govt./ State Govt./PSU/Autonomous bodies have to furnish ‘NOC’ at the time of interview. The ‘NOC’ should also confirm that no disciplinary/Vigilance case is either pending or contemplated.

Withdrawal of candidature on account of non furnishing of any information will not confer any right to carry forward or retain the candidature for future recruitment.

No request for change in particulars furnished shall be entertained/ permitted and the particulars provided by the applicant in the online application form will be taken as final.

NO TA/DA shall be paid for attending the written exam and interview.

For any problems related to online submission of application form/downloading of admit card, please send e-mail to recruit-icert@nielit.gov.in mentioning Post applied and advertisement number in the subject. No other query will be entertained at this mail-id.